



Kemptville District Soccer Club

Annual General Meeting – October 22, 2024

North Grenville Community Centre (Suite B)

Meeting Called to order at 7:00pm (Rob)

BOD Members Present:

President: Colleen Dorion

Vice-President: Jeff Fluit

Treasurer: Samantha Moyer

Director of Registration: Hailee Coleman

Director Competitive Operations: Patrick Lawomtong

Director of House League: Rance Young

Director of Mini-Soccer: Bridgette Alchawa

Director of Equipment-Competitive: Celine Selleck

Director of Equipment-House League: Helen Grus

Club Head Coach: Marcus Dickie

Club Manager: Jamie Brown

Club Head Referee: Scott Baird

Discipline Chair: Rob Fnukal

Absent:

Secretary: Jessica Baird

Director of Development Teams: vacant

AGM Attendance Log: Completed for membership attendance.

Approval of Draft AGM Meeting Minutes 2023:

Colleen presented the minutes from the previous AGM.

- Motion made to approve the meeting minutes by Scott, seconded by Rance. All members in favor.

President's Report

- Full Board was in place for much of the 2024 season offering quality programming within the North Grenville community.

Successes

- Registration numbers continue to rise past pre-pandemic levels. Most notably, we continue to see a large increase in the U9-U12 Development program by over 30 players in both 2023 and 2024, as well as the U13-U18 programs by over 30 players in 2023 and 19 players in 2024.
- Recognizing the growth in our community, and seeing the growth that is to come, we have begun productive conversations with the Municipality regarding additional fields.
- We continue to work towards increasing sponsorship and making ourselves known within the community. Ideas and conversations are ongoing at the Board level and to start, you will see us with a float in the Kemptville Santa Claus Parade this year!

Challenges

- KDSC struggled with an increase in fines from the EODSA this year, primarily for errors on game sheets. We will continue to work with the coaches and managers to improve in this area.
- There were also changes to call up rules that deeply affected our programming and resulted in some games being forfeited, and others called at the field due to low player numbers. We will continue to advocate for ourselves and other smaller clubs like us, that struggle when rules are changed without taking our circumstances into account. Our Club Administrator continues to work diligently to understand and to adapt to the ongoing changes, often with very short notice.
- Overall, the 2024 season concluded on a high note and with minimal issues.

Treasure's Report

- Samantha provided a summary of the 2023 and 2024 Club finances.
- Forecasting a surplus of \$46k mainly due to an overall decrease in the Club expenses during 2024 achieved in the areas of field rentals/maintenance, office expenses and player registration costs. There were some increases in costs required for the 2024 season in the areas of the match officials and coach training.
- Fixed costs within the Club with contractors has been stabilized and contractors in place for the 2025 season (Administrator, Club Head Referee, Club Head Coach)
- Closer alignment of Club programming to the field rental requirements with the Municipality of North Grenville was further achieved in 2024. The Club will continue to plan for increased budgets with fields/maintenance with the potential need for more fields and added field maintenance costs being planned for the 2025 season.
- Registration revenue has been stabilized. The Club saw a continued increase to 1300+ registered players (summer and winter programming) being achieved in 2024.

- Stable or slightly minimal registration rate increases for the membership for many of the programs in the 2022, 2023 and 2024 (3 X seasons) which provides membership with some registration cost certainty with programming being offered by the Club.
- Continue to rebuild cash reserves that were lost during COVID-19 shutdown. Cash Balance at close to \$100k and is now back levels seen to pre-Covid-19 shutdown.

Appointment of Auditors for 2025

- Walker and Associates – have done the last few years, they also allowed Club to delay payment during COVID, no reason from Treasure to consider switching auditors.
- Club under the “not for profit status” and subject to rebate program.
- Motion made to approve the auditor by Samantha, seconded by Hailee. All members in favor.

Other Reports:

Club Head Coach Report

Fall/Winter Long Term Player Development (LTPD):

- The 2023/2024 winter development training was well attended. The 9-week program provided skills and technical training for players of all levels U6-U18.
- For U6-U12 the development program focusses on the fundamental skills explained and demonstrated in basic terms and how it applies to game scenarios to help develop a solid foundation for youth players to build on as they progress down their soccer path.
- The U13-U18 focusses on more advanced skills and preparation for assessments and players continue down the competitive path. The program is designed to accommodate players of all levels.
- We had a good number of players throughout all age groups. With the fewest numbers at the youngest group and the highest number of athletes in the U12 U13 group.

Competitive and Development Assessments:

- The spring assessments saw an influx of players across most age groups and with it several new coaches interested in positions which is terrific to see and crucial in ensuring longevity of the club.

Pre-Season Training:

- The spring developments session was one of the highest attended sessions in many years with over 100 athletes across all ages. The 5-week program focusses on technical and tactical skills to ensure players are prepared for the season ahead.
- This year we added 4 technical coaches to assist with the training. 2 X youth and 2 X senior coaches were brought on board. The additional coaches provided an opportunity for more one on one and small group skill development.
- We had several coaches attend the sessions also. The parameters of the program are designed to provide both new and seasoned coaches an opportunity to participate to develop coaching styles and session plans that align with Soccer Canada's long term player development requirements. Although we did have some regular coach attendance this is an area that I would like to see more engagement from our coaches.

Coach on field training session:

- In June we held our on-field coach's Clinic. With the participation of our U16 C1 boys' team, we ran coaches through the expectations of a National Level training session, focussing on the components that encompass each individual components of an effective session plan, with focus on player safety and effective player development. In total we had 6 coaches attend and participate in the session.

Keeper Clinic:

- We held a Keeper clinic in July lead by one of our Junior technical coaches. While there were only 6 participants, this was an opportunity for some very valuable one on one training with our competitive Keepers.

Individual team training:

- Throughout the season I ran several training sessions for individual teams at both the competitive and house league level. This is a great opportunity for me to get to know our players and coaches at various levels. As always, I am available assist any team that is interested in skill development or to assist with sessions plans.

2024/2025 LTPD sessions.

- Planning is complete for the upcoming Fall/Winter training set to kick-off at the end of October.

Overall, 2024:

- It's been a wonderful season, and I feel truly honoured to be selected as the club Head Coach. I've been coaching with the club for 17 years starting with Tim Bits up to the regional level. I look forward to the season ahead, there is nothing more rewarding to see our youth players develop and succeed.

Club Head Referee Report**Strengths:**

- This year saw the number of referees for KDSC showing a slight increase, but the numbers in the district and across the province continue to be lower than pre-COVID levels.
- In 2023 we had 18 referees of which 6 were district 4 were Youth, and 8 were Small-Sided soccer referees.
- This year we had 21 referees, of which 11 were District, 4 were Youth and 8 were Small-Sided referees.
- Of the 11 District referees that we have, 6 were adult age, 4 were ages 16-17, and 1 from Brockville who offered to assist KDSC where needed. We had 5 referees who completed the Entry-Level Accreditation and 4 referees who completed the Small-Sided Accreditation this year.
- We will continue to look at how to recruit more Entry Level (District & Youth) referees during the off season. This will be to build our numbers of those able to referee the development level and full field games. It should be noted that some of the Small-Sided soccer referees will be eligible to upgrade to the entry level referee category making them available to referee the developmental level games and be assistant referees for full field games.

Challenges:

- With the addition of 9 new referees, who had not become accredited until the beginning of June, and the low numbers at the start of the season a few house league games were played without a referee.
- In addition, we also were not able to consistently provide Assistant Referees (AR's) for the competitive teams in the MC3 and WR1 teams in the OCSL league.
- We had issues on a few nights when there were EOSL competitive and development, and House League games were played. We were only able to provide assistant referees to the Women's' Rec 1 team if there were no home EOSL games. We had issues on Tuesday nights with referee availability with U16 Boys EOSL, U11 Boys Development, U10 Girls Development games and

U18 Boys House League and U10 Boys House League games being played. We were usually short referees for the U18 boys and U10 Boys House League. As well we had issues on Wednesday nights when the EOSL U15 Girls, U14 Girls competitive, and U10 Boys Development teams played home games combined with the U12 Boys and U10 Girls House Leagues on the same nights.

- The effort made by our referees to be available to cover games was greatly appreciated. Several of them were on the field up to 6 nights per week to ensure that a game had a referee or assistant referees.

Overall, 2024:

- Hopefully this winter, education sessions can be conducted from January to March via Zoom for all returning referees and an assistant referee refresher can be held in May. The winter education sessions for returning referees should focus instruction on any changes to the Laws of the Game as well as other topics such as dealing with coaches and foul recognition.

Unfinished Business

- NONE from the 2023 AGM.

Amendments to Constitution and Bylaw

- Club is required to become compliant by October 2024 for the new Ontario Not-For-Profit Corporations Act (ONCA). President and Vice President have been working throughout 2024 to update current KDSC constitution/bylaws to align with the new ONCA bylaw requirements.
- Board has updated, reviewed, and approved draft KDSC Bylaw #1 for the Club membership to review/provide input prior to the AGM.
- Club Administrator recommends one final review given the information last week that the EODSA has rebranded itself to new EOS. Update draft bylaw to ensure aligned to EOS rebrand and some minor editorial updates (no content change).
- Draft KDSC Bylaw#1-ONCA compliant approved.

Election of Directors:

- **President**
 - Colleen Dorion nominated herself for President and accepted nomination. No other nominations presented. President position was acclaimed. Accepted.
- **Secretary**
 - No nominations came forward. Position remains unfilled. Vice President will post role on social media post-AGM. Club Administrator to take on duties under portfolio until position is filled.

- **Treasurer**
 - Samantha Moyer nominated herself for Treasurer and accepted nomination. No other nominations presented. Treasure position was acclaimed. Accepted.
- **Director of Equipment-House League**
 - Helen nominated herself for Director of Equipment-House League and accepted nomination. No other nominations presented. Director of Equipment-House League position was acclaimed. Accepted
- **Director of Mini Soccer**
 - Bridgette Alchawa nominated herself for Director of Mini Soccer and accepted nomination. No other nominations presented. Director of Mini Soccer acclaimed. Accepted.
- **Director of Competitive Operations**
 - Two nominations came forward: Kristen Lechlietner and Tyler Newcombe.
 - Membership was required to hold a secret voting process for the position.
 - Voting membership indicated that Kristen Lechlietner was the winner by secret ballot of the role as Director of Competitive Operations. Accepted.
- **Director of Development Teams**
 - Two nominations came forward: Tyler Newcombe and Jillian Boyd.
 - Membership was required to hold a secret voting process for the position.
 - Voting membership indicated that Tyler Newcombe was the winner by secret ballot of the role as Director of Development Teams. Accepted.

Other Business

- Club Administrator thanked Patrick Lawomtong for his time on the board.

Adjournment:

Motion made to adjourn the meeting by Rance, seconded by Colleen. All were in favor to adjourn meeting. Meeting was adjourned at 7:45pm.

Next Board of Director Meeting

November 6, 2024